



BRIDGE KIDS DIRECTOR

The Bridge Church is a fast-growing, multi-site church in Middle Tennessee. The 0-10 age range is the highest population in our community; therefore, Bridge Kids is one of the largest mission fields at The Bridge Church, with over 500 children coming through our ministry every weekend and hundreds of volunteers dedicating their time to the mission. The Bridge Kids Director will be responsible for casting and executing the vision of Bridge Kids to staff, leaders, and volunteers. This role requires a passion for the mission of Kids Ministry, but more importantly, the person in this role must be passionate to see volunteers step into their callings through serving and develop them to be leaders in ministry.

QUALIFICATIONS

- Fulfill the membership requirements of The Bridge
- Fulfill the qualifications of a deacon as outlined by Scripture
- Ability to see and articulate and execute the vision of The Bridge
- Solution-oriented problem solver with a natural bias toward execution
- Advanced communication and organization skills
- A proven track record of effective leadership of a team of staff
- A proven ability to lead and grow “the trellis” (organizational growth)
- A high-energy, passionate leader that can attract people towards a vision

SPECIFIC DUTIES & RESPONSIBILITIES

- Create and execute the vision for the Bridge Kids Ministry, including:
 - Leadership of Spring Hill Bridge Kids Staff through weekly or biweekly one-on-one meetings
 - Leadership of key volunteers (Volunteer Staff, Coaches, Coordinators, etc.)
 - Partnership with parents
 - Building a team culture among volunteers
 - Adapting curriculum to align theologically with The Bridge by working with volunteer team to order and organize supplies for all campuses.
- Ensure systems are in place so that Sunday environments for Bridge Kids are fun, safe, and pleasing for families at all campuses by maintaining small-group ratios as safety standards.
- Work in conjunction with the Age-Graded Worship Coordinator to ensure there is engaging, age-appropriate worship environments in each area of Bridge Kids.
- Recruit, develop, and empower leaders in the ministry or the Spring Hill Campus
- Maintain and build organizational processes and systems to execute:
 - Recruitment and assimilation of new volunteers to Bridge Kids and Bridge Plus
 - Volunteer appreciation and training
 - Kids and Guest Check-In
 - Volunteer Summer Intern Program
 - Child dedication, baptism, and discipleship processes for kids
 - A safe and organized childcare system by working with the Childcare Coordinator
 - Bridge Kids social media presence to resource parents throughout the week
- Manage the Bridge Kids budget for the Spring Hill Campus

SCHEDULE: Sunday - Thursday (available for special events, retreats, etc.) / **HOURS:** 45+ hours per week /

DIRECT REPORT: Spring Hill Campus Pastor / **COMPENSATION:** TBD